

**GRAMMER Aktiengesellschaft**  
**Annual virtual General Meeting 2024**

**Information pursuant to Section 125 Para. 1 German Stock Corporation Act (Aktiengesetz, AktG) in conjunction with Section 125 Para. 5 AktG, Article 4 Para. 1, Table 3 of the Annex of the Commission Implementing Regulation (EU) 2018/1212**

Type of information	Description
<b>A. Specification of the Message</b>	
A1 Unique identifier of the event	Annual virtual General Meeting of GRAMMER AG on 4 June 2024  in the format according to Implementing Regulation (EU) 2018/1212: b6c63e9944fbee11b53100505696f23c
A2 Type of message	Invitation to the Annual General Meeting  in the format according to Implementing Regulation (EU) 2018/1212: <b>NEWM</b>
<b>B. Specification of the Issuer</b>	
B1 ISIN	DE0005895403
B2 Name of the Issuer	GRAMMER Aktiengesellschaft
<b>C. Details of the Annual General Meeting</b>	
C1 Date of the Annual General Meeting	4 June 2024  in the format according to Implementing Regulation (EU) 2018/1212: <b>20240604</b>
C2 Time of the Annual General Meeting	10:00 am (CEST)  in the format according to Implementing Regulation (EU) 2018/1212: <b>8:00 hours (UTC)</b>
C3 Type of the Annual General Meeting	Annual General Meeting as a virtual Annual General Meeting without the physical presence of shareholders or their authorised representatives  in the format according to Implementing Regulation (EU) 2018/1212: <b>GMET</b>
C4 Venue of the Annual General Meeting	Location of the Annual General Meeting within the meaning of the German Stock Corporation Act: Grammer-Allee 2, 92289 Ursensollen  URL to the password-protected internet service (" <b>GRAMMER shareholder portal</b> ") for following the entire Annual General Meeting live in video and audio and for exercising shareholder rights for all registered shareholders who have provided proof of their

		shareholding or their authorised representatives: <a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
C5	Technical Record Date	13 May 2024, 24:00 Hours (CEST)  in the format according to Implementing Regulation (EU) 2018/1212: 20240513 22:00 hours (UTC)
C6	Uniform Resource Locator (URL)	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
<b>D. Participation in the Annual General Meeting – Electronic absentee voting</b>		
D1	Method of participation by shareholders	Exercising voting rights by electronic absentee voting via the GRAMMER shareholder portal: <a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>  in the format pursuant to Implementing Regulation (EU) 2018/1212: EV
D2	Issuer deadline for the notification of participation	Registration for the Annual General Meeting by 28 May 2024, 24:00 hours (CEST)  in the format according to Implementing Regulation (EU) 2018/1212: 20240528, 22:00 hours (UTC)
D3	Issuer deadline for voting	by 4 June 2024, by the time the vote is closed by the chairman of the meeting at the virtual Annual General Meeting on 4 June 2024  in the format according to Implementing Regulation (EU) 2018/1212: 20240604, by the time the vote is closed by the chairman of the meeting at the virtual Annual General Meeting on 20240604
<b>D. Participation in the Annual General Meeting – Participation by proxy authorisation</b>		
D1	Method of participation by shareholders	Authorisation by a) Granting proxy to third parties  b) Issuing proxy and instructions to an intermediary, a shareholders' association, a voting rights advisor or another person or institution with equivalent status pursuant to Section 135 (8) AktG  c) Issuing authorisation and instructions to the proxies appointed by the company  in the format according to Implementing Regulation (EU) 2018/1212: PX
D2	Issuer deadline for the notification of participation	Registration for the Annual General Meeting by 28 May 2024, 24:00 hours (CEST)  in the format according to Implementing Regulation (EU) 2018/1212: 20240528, 22:00 hours (UTC)
D3	Issuer deadline for voting	Depending on the authorisation a)

		<p>For the granting of proxy to third parties</p> <p>by 4 June 2024, by the time the vote is closed by the chairman of the meeting at the virtual Annual General Meeting on 4 June 2024,</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: 20240604; by the time the vote is closed, by the chairman of the meeting at the virtual Annual General Meeting on 20240604</p> <p>b)</p> <p>For the granting of proxy and instructions to an intermediary, a shareholders' association, a voting rights advisor or another person or institution deemed equivalent to these pursuant to Section 135 AktG:</p> <p>by 4 June 2024, by the time the vote is closed by the chairman of the meeting at the virtual Annual General Meeting on 4 June 2024</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: 20240604, by the time the vote is closed by the chairman of the meeting at the virtual Annual General Meeting on 20240604</p> <p>c)</p> <p>For issuing authorisation and instructions to the proxies appointed by the company:</p> <p>Depending on the communication channel</p> <p>i)</p> <p>Transmission by post or e-mail: 3 June 2024, 24:00 hours (CEST)</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: 22:00 hours (UTC)</p> <p>ii)</p> <p>Electronically via the password-protected shareholder portal <a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a> by 4 June 2024, by the time the vote is closed by the chairman of the meeting at the virtual Annual General Meeting on 4 June 2024</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: 20240604, by the time the vote is closed by the chairman of the meeting at the virtual Annual General Meeting on 20240604</p>
<b>E. Agenda – Agenda item 1</b>		
E1	Unique identifier of the agenda item	1

E2	Title of the agenda item	Presentation of GRAMMER AG's adopted annual financial statements and the approved consolidated financial statements, the management report of GRAMMER AG and the GRAMMER Group, the explanatory report of the Executive Board on the disclosures in accordance with sections 289a and 315a of the Handelsgesetzbuch (HGB – German Commercial Code) and the report of the Supervisory Board for fiscal 2023
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	n/a
E5	Alternative voting options	n/a
<b>E. Agenda – Agenda item 2</b>		
E1	Unique identifier of the agenda item	2.1
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Executive Board in financial year 2023; here: Jurate Keblyte
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung">https://www.grammer.com/investor-relations/hauptversammlung</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention,  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 2</b>		
E1	Unique identifier of the agenda item	2.2
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Executive Board in financial year 2023; here: Jens Öhlenschläger (Chief Executive Officer)
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention,  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		

E1	Unique identifier of the agenda item	3.1
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2023; here: Klaus Bauer
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.2
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2023; here: Andrea Elsner
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.3
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2023; here: Udo Fechtner (Deputy Chairman of the Supervisory Board since October 1, 2023)
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		

E1	Unique identifier of the agenda item	3.4
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2023; here: Dr.-Ing. Ping He
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.5
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2023; here: Martin Heiß
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.6
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2023; here: Peter Kern
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		

E1	Unique identifier of the agenda item	3.7
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2023; here: Dr. Martin Kleinschmitt (Chairman of the Supervisory Board)
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.8
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2023; here: Dipl.-Ing. Jürgen Kostanjevec
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.9
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2023: Horst Ott (Deputy Chairman of the Supervisory Board until 30 September 2023)
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB

<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.10
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2023: Dipl.-Volkswirtin Dagmar Rehm
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.11
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2023; here: Gabriele Sons
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.12
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2023; here: Prof. Dr.-Ing. Birgit Vogel-Heuser
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB



<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.13
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2023; here: Antje Wagner
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 4</b>		
E1	Unique identifier of the agenda item	4
E2	Title of the agenda item	Resolution on the election of the auditor of the annual and consolidated financial statements for fiscal 2024 and the auditor for any review of the condensed financial statements and the interim management report for the first half of fiscal 2024 and other intra-year financial information
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 5</b>		
E1	Unique identifier of the agenda item	5
E2	Title of the agenda item	Resolution on the election of the auditor of the sustainability report for fiscal 2024
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: AV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU)

		2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 6</b>		
E1	Unique identifier of the agenda item	6
E2	Title of the agenda item	Resolution on the approval of the remuneration report
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Recommendation in the format according to Implementing Regulation (EU) 2018/1212: AV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 7</b>		
E1	Unique identifier of the agenda item	7
E2	Title of the agenda item	Resolution on the rewording of Article 22(2) sentence 1 of the Articles of Association (right to participate in the Annual General Meeting)
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Requests for Additions to the Agenda</b>		
F1	Object of deadline	Requests for additions to the agenda pursuant to section 122 para. 2 AktG
F2	Applicable issuer deadline	4 May 2024, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20240504, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholders – Counter motions</b>		
F1	Object of deadline	Submission of counter motions by shareholders pursuant to section 126 AktG
F2	Applicable issuer deadline	20 May 2024, 24:00 hours (CEST)

		in the format according to Implementing Regulation (EU) 2018/1212: 20240504, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholders – Election Proposals</b>		
F1	Object of deadline	Submission of election proposals of shareholders pursuant to section 127 AktG
F2	Applicable issuer deadline	20 May 2024, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20240520, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholders - Right to submit statements</b>		
F1	Object of deadline	Submission of comments on the items on the agenda in text form by means of electronic communication via the GRAMMER shareholder portal at <a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
F2	Applicable issuer deadline	29 May 2024, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20240529, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholders - Right to speak, right to information and right to propose motions at the Annual General Meeting</b>		
F1	Object of deadline	Right to speak, right to submit motions at the Annual General Meeting by means of video communication via the GRAMMER shareholder portal at <a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a> ; it is planned to stipulate that the right to information can also be exercised only by way of video communication.
F2	Applicable issuer deadline	4 June 2024, from the opening of the Annual General Meeting on 4 June 2024 until the end of this right by the chairman of the meeting. in the format according to Implementing Regulation (EU) 2018/1212: 20240604, from the opening of the Annual General Meeting at 20240604 until the end of this right by the chairman of the meeting.
<b>F. Specification of the deadlines regarding the exercise of other shareholders - Right of objection</b>		
F1	Object of deadline	Objections to resolutions of the Annual General Meeting can be lodged by means of electronic communication via the GRAMMER shareholder portal at <a href="https://www.grammer.com/investor-relations/hauptversammlung/">https://www.grammer.com/investor-relations/hauptversammlung/</a>
F2	Applicable issuer deadline	4 June 2024, from the opening of the Annual General Meeting on 4 June 2024 possible until they are closed by the chairman of the meeting. in the format according to Implementing Regulation (EU) 2018/1212: 20240604, from the opening of the Annual General Meeting at 20240604 possible until it is closed by chair of the meeting.

CEST = Central European Summer Time

UTC = Coordinated Universal Time

n/a = not applicable