

**GRAMMER Aktiengesellschaft  
Annual General Meeting 2023**

**Information pursuant to Section 125 Para. 2 German Stock Corporation Act (Aktiengesetz, AktG) in conjunction with Section 125 Para. 5 AktG, Article 4 Para. 1, Table 3 of the Annex of the Commission Implementing Regulation (EU) 2018/1212**

Type of information	Description
<b>A. Specification of the Message</b>	
A1 Unique identifier of the event	Annual General Meeting of GRAMMER AG on May 10, 2023  in the format according to Implementing Regulation (EU) 2018/1212: [abb2dcd95ac9ed118143005056888925
A2 Type of message	Invitation to the Annual General Meeting in the format according to Implementing Regulation  in the format according to Implementing Regulation (EU): <b>NEWM</b>
<b>B. Specification of the Issuer</b>	
B1 ISIN	DE0005895403
B2 Name of the Issuer	GRAMMER Aktiengesellschaft
<b>C. Details of the Annual General Meeting</b>	
C1 Date of the Annual General Meeting	10. Mai 2023  in the format according to Implementing Regulation (EU) 2018/1212: <b>20230510</b>
C2 Time of the Annual General Meeting	10:00 Uhr (MESZ)  in the format according to Implementing Regulation (EU) 2018/1212: <b>8:00 hours (UTC)</b>
C3 Type of the Annual General Meeting	Annual General Meeting with the physical presence of shareholders or their proxies  in the format according to Implementing Regulation (EU) 2018/1212: <b>GMET</b>
C4 Venue of the Annual General Meeting	ACC – Amberger Congress Centrum, Schießstätteweg 8, 92224 Amberg
C5 Technical Record Date	April 19, 2023  in the format according to Implementing Regulation (EU) 2018/1212: 20230418

C6	Uniform Resource Locator (URL)	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
<b>D. Participation in the Annual General Meeting – In-person voting on site t</b>		
D1	Method of participation by shareholder	In-person voting on site in the format according to Implementing Regulation (EU) 2018/1212: PH
D2	Issuer deadline for the notification of participation	Registration for the Annual General Meeting by May 03, 2023, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20230503, 22:00 hours (UTC)
D3	Issuer deadline for voting	Up to the commencement of voting on May 10, 2023 in the format according to Implementing Regulation (EU) 2018/1212: 20230510, up to the commencement of voting
<b>D. Participation in the Annual General Meeting – Submitting Postal Votes</b>		
D1	Method of participation by shareholders	Submitting postal votes (also available for authorized representatives) in the format according to Implementing Regulation (EU) 2018/1212: EV, PX
D2	Issuer deadline for the notification of participation	Registration for the Annual General Meeting by May 03, 2023, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20230503, 22:00 hours (UTC)
D3	Issuer deadline for voting	Depending on the communication channel: a) Submission by post or e-mail: May 09, 2023, 24:00 hours (CEST), in the format according to Implementing Regulation (EU) 2018/1212: 20230509, 22:00 hours (UTC) b) Electronically via the password-protected shareholder portal <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a> until May 09, 2023. in the format according to Implementing Regulation (EU) 2018/1212: 20230509, 22:00 hours (UTC)
<b>D. Participation in the Annual General Meeting – Participation by proxy</b>		
D1	Method of participation by shareholders	Authorization through a) granting of authorization to third parties b)

		<p>granting of authorisation and instructions to an intermediary, a shareholders' association, a voting advisor or another person or institution equivalent to these pursuant to section 135 AktG</p> <p>c) granting of authorization and issuing of instructions to Company-appointed proxies in the format according to Implementing Regulation (EU)2018/1212: PX</p>
D2	Issuer deadline for the notification of participation	<p>Registration for the Annual General Meeting by May 03, 2023, 24:00 hours (CEST)</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: 20230503, 22:00 hours (UTC)</p>
D3	Issuer deadline for voting	<p>Depending on the authorisation</p> <p>a) For the granting of authorization to third parties</p> <p>No deadline defined by Issuer</p> <p>b) For the granting of authorisation and instructions to an intermediary, a shareholders' association, a voting advisor or another person or institution equivalent to these pursuant to section 135 AktG</p> <p>No deadline defined by Issuer</p> <p>c) For the granting of authorization and issuing of instructions to Company-appointed proxies</p> <p>Depending on the communication channel:</p> <p>i) Submission by post or e-mail: May 09, 2023, 24:00 hours (CEST),</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: 20230509, 22:00 hours (UTC)</p> <p>ii) Electronically via the password-protected shareholder portal</p> <p><a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a> May 09, 2023.</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: Until the start of voting on 20230509</p>
<b>E. Agenda – Agenda item 1</b>		

E1	Unique identifier of the agenda item	1
E2	Title of the agenda item	Presentation of the approved GRAMMER AG annual financial statements and the approved consolidated financial statements, the management report of GRAMMER AG and the GRAMMER Group, the explanatory report of the Executive Board with respect to the disclosures in accordance with sections 289a and 315a of the German Commercial Code (Handelsgesetzbuch – HGB) and the report of the Supervisory Board for the financial year 2022
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	n/a
E5	Alternative voting options	n/a
<b>E. Agenda – Agenda item 2</b>		
E1	Unique identifier of the agenda item	2.1
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Executive Board in financial year 2022; here: Jurate Keblyt
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 2</b>		
E1	Unique identifier of the agenda item	2.2
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Executive Board in financial year 2022; here: Jens Öhlenschläger (Spokesman of the Executive Board since June 01, 2022)
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL

<b>E. Agenda – Agenda item 2</b>		
E1	Unique identifier of the agenda item	2.3
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Executive Board in financial year 2022; here: Torsten Seehors (Chairman of the Board until May 31, 2022)
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.1
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2022; here: Klaus Bauer
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.2
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2022; here: Andrea Elsner
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL

<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.3
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2022; here: Dr.-Ing. Ping He
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.4
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2022; here: Martin Heiß
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.5
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2022; here: Peter Kern
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL

<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.6
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2022; here: Dr. Martin Kleinschmitt (Chairman of the Supervisory Board Member of the Supervisory Board since May 18, 2022,)
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.7
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2022; here: Dipl. Ing. Jürgen Kostanjevec
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.8
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2022; here: Dr. Peter Merten (till May 18, 2022)
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL

<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.9
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2022 here: Horst Ott (Deputy Chairman of the Supervisory Board)
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.10
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2022 here: Dipl.-Volkswirtin Dagmar Rehm (from May 18, 2022)
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.11
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2022; here: Gabriele Sons
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL



<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.12
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2022; here: Prof. Dr.-Ing. Birgit Vogel-Heuser
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.13
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2022; here: Antje Wagner
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3.14
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2022; here: Alfred Weber (Chairman of the Supervisory Board till May 18, 2022)
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL

<b>E. Agenda – Agenda item 4</b>		
E1	Unique identifier of the agenda item	4
E2	Title of the agenda item	Resolution to elect the auditor and the Group auditor for Financial year 2023 as well as the auditor for a possible review of the condensed financial statements and the interim management Report for the first half of financial year 2023 as well as other Financial information arising in the course of the year
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 5</b>		
E1	Unique identifier of the agenda item	5
E2	Title of the agenda item	Resolution to approve the Remuneration Report
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Advisory vote in the format according to Implementing Regulation (EU) 2018/1212: AV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>F. Agenda – Agenda item 6</b>		
E1	Unique identifier of the agenda item	6
E2	Title of the agenda item	Resolution on an amendment to the Articles of Association to enable virtual general meetings in the future
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2023.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, blank in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL

<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Requests for Additions to the Agenda</b>		
F1	Object of deadline	Requests for additions to the agenda pursuant to section 122 para. 2 AktG
F2	Applicable issuer deadline	April 09, 2023, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20230409, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholders – Counter motions</b>		
F1	Object of deadline	Submission of counter motions by shareholders pursuant to section 126 AktG
F2	Applicable issuer deadline	April 25, 2023, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20230425, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholders – Election Proposals</b>		
F1	Object of deadline	Submission of election proposals of shareholders pursuant to section 127 AktG
F2	Applicable issuer deadline	April 25, 2023, 24.00 Uhr (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20230425, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholders - Right to request information</b>		
F1	Object of deadline	Right to request information section 131 AktG
F2	Applicable issuer deadline	On May 10, 2023, from the beginning of the Annual General Meeting until the restriction of the right to request information by the chair of the meeting in the format according to Implementing Regulation (EU) 2018/1212: 20230510, from the beginning of the Annual General Meeting until the restriction of the right to request information by the chair of the meeting

CEST = Central European Summer Time

UTC = Coordinated Universal Time

n/a = not applicable